



# In Recognition of Exceptional Performance...

## United Way 2008 EMPLOYEE CAMPAIGNS

**Congratulations! and Thank You For Answering The Call To Help Your Community Spirit:**

(above and beyond expectations)

Bombardier/CAW Local 1075/ COPE 81  
Bombardier Employee 4-C Fund  
Canada Revenue Agency  
Northern Ontario School of Medicine

Ontario Public Service  
Thunder Bay Counselling Centre  
Travelodge Hotel Airline

### Merit:

(any gift 20% more than last year's contribution)

**Canada Post Corporation – Mail Processing Plant**  
**Department of National Defence – Thunder Bay Garrison**  
**ES Fox Ltd.**  
**Fisheries & Oceans Canada Ontario – Canadian Coastguard**  
**Lakehead District School Board – COPE Members – Local 454**  
**Ministry of Education – Thunder Bay Regional Office**  
**MNR – Ontario Parks/Wood Measurement – Superior Fisheries Unit**

**Northern Ontario School of Medicine**  
**Ontario Power Generation Inc. – Fossil Plant**  
**Royal Canadian Mounted Police**  
**Startek**  
**TBDCSB – Staff Charity Fund**  
**Thunder Bay Electronics**  
**Thunder Bay International Airport Authority**

**Merit award winners also appear in bold text in the following categories**

### Platinum

(90% of employees contributing with an average gift of \$104.00 per donor)

**ABB INC.**  
**Auto Home Paints**  
**CIBC - Red River Road**  
**City of Thunder Bay - Superior North EMS**  
**CNIB**  
**Desjardins Credit Union**  
Enterprise Rent-a-Car  
**Future Shop**  
Grant Thornton LLP  
**Half-Way Motors (1989) Limited**  
**HSBC Bank Canada**  
IBM Canada Ltd.

**Ing Insurance**  
**JD Barnes Ltd.**  
**LCBO**  
**Ministry of Attorney General**  
- Superior Court of Justice  
**Ministry of Health and Long Term Care**  
- **Registration & Claims Branch**  
Ministry of Natural Resources – CNFER  
**Ministry of Natural Resources - Fire Centre**  
**Ministry of Northern Development and Mines (Mines & Minerals/Northern Development)**

**Ministry of Tourism**  
- **Fort William Historical Park**  
MPP Constituency Office of Bill Mauro  
**Ontario March of Dimes**  
Ontario Power Generation Inc.  
- Northwest Plant Group (Burwood)  
**Passport Canada - Thunder Bay Office**  
RBC Financial Group  
- North Western Ontario Regional Office  
RBC Royal Bank - Grandview Mall  
RBC Royal Bank - Hodder Avenue  
RBC Royal Bank - Small Business

RBC Royal Bank - Victoria & Syndicate  
**Superior Credit Union Limited/Algoma St.**  
Superior Credit Union Limited/Syndicate Ave.  
Teleco Supply Co. Ltd.  
**Thunder Bay Counselling Centre**  
**Thunder Bay Literacy Group**  
United Way Community Projects Office  
United Way of Thunder Bay  
VCARS  
**Wawanesa Mutual Ins. Co.**  
Workplace Safety and Insurance Board

### Employee Fund Gold

(Employee funds contributing \$2,000 or more)

Bell Employees  
BMO Employee Charitable Foundation  
- Northwood Park Plaza  
BMO Employee Charitable Foundation  
- Red River & Court  
BMO Employee Charitable Foundation  
- Safeway Arthur Street

BMO Employee Charitable Foundation  
- Victoriaville Centre  
BMO Employee Charitable Foundation  
- Dawson Road  
Bombardier/CAW Local 1075/ COPE 81  
Bombardier Employee 4-C Fund  
Bowater Woodlands Employee Charity Fund

Cargill Limited - Thunder Bay Terminal  
CN Employees' & Pensioners' Community Fund  
**Confederation College Employees**  
Cook Engineering  
Lakehead District School Board  
- Administrative Staff

Lakehead Elementary Teachers of Ontario  
Lakehead University Employees  
Mill Employees Charity Fund – Abitibi Bowater  
Ontario Principals' Council  
Ontario Secondary School Teachers' Federation  
St. Joseph's Care Group

### Gold

(75% of employees contributing with an average gift of \$65.00 per donor)

BMO Nesbitt Burns Inc.  
Canadian Pacific - Thunder Bay  
Canadian Pacific - Schreiber  
Carrel & Partners LLP  
City of Thunder Bay  
- Finance Department  
**Correctional Service Canada - Parole**  
Custom Hydraulics Ltd.  
Enerdry Constructors Ltd.

Environment Canada - Regional Centre  
**Jenkins Funeral Home**  
MCSS - Ministry of Children & Youth Services - Thunder Bay  
**Ministry of Labour**  
**Ministry of Municipal Affairs and Housing**  
**Ministry of Natural Resources - Aviation & Forest Fire Management**

Ministry of Natural Resources - Northwest Regional Office  
OLG-Casino Thunder Bay  
**RBC Royal Bank - Cash Clearing, Victoria & Syndicate**  
RBC Royal Bank - Frederica & Brown  
**RBC Royal Bank - Red River Road**  
Richardson International  
**Scotiabank - Hewitson**

Sun Life Financial  
TBayTel  
**TD Canada Trust - Dawson Road**  
The Chronicle-Journal  
**The Co-operators - Melissa and Company Ltd.**  
Thunder Bay District Housing Corporation  
Travelodge Hotel Airline  
Veterans Affairs Canada  
Weiler Maloney Nelson

### Silver

(60% of employees contributing with an average gift of \$52.00 per donor)

Bay Credit Union Limited  
Business Development Bank of Canada  
Canada Mortgage & Housing Corporation  
**Canada Revenue Agency - Thunder Bay Tax Service Office**  
Canadian Grain Commission  
Canadian Mental Health Association  
Children's Centre Thunder Bay  
CIBC- Victoria Avenue East  
**Citizenship & Immigration Canada**  
City of Thunder Bay  
- Development Department

CompuBASICS  
**Contact North / Contact Nord**  
CRC Communications Limited  
Employees of Royal LePage Lannon Realty Ltd.  
**Engineering Northwest Ltd.**  
Erickson & Partners  
Fitzpatrick & Partners LLP  
Home Hardware Building Centre - Memorial  
**Hydro One**  
Industry Canada - FedNor  
John Howard Society

**Lakehead Social Planning Council**  
Marostica Motors Ltd.  
Mastrangelo Fuels  
Ministry of Citizenship & Immigration & Culture  
- Regional Services Branch - Thunder Bay  
**Ministry of Community Safety & Correctional Services - Probation & Parole**  
**Ministry of Community Safety & Correctional Services SuperiorNorth Probation & Parole Services**  
Performance Kia  
Plata & Morrill

**RBC Royal Bank - Memorial & John Staples Business Depot**  
Superior Credit Union Limited / Schreiber  
TBayTel  
The Beer Store - Retail Outlets - Gore St  
Thunder Bay District Health Unit  
**Thunder Bay Hydro**  
Thunder Bay Public Library

### Bronze

(40% of employees contributing with an average gift of \$26.00 per donor)

**Apple Credit Union**  
Bearskin Airlines  
Bilrite Home Building Centre  
**Canada Border Services Agency**  
**Canadian Broadcasting Corporation**  
**Central Auto Parts Inc.**  
Central Canada Industries Inc.  
CIBC - Arthur Street Marketplace  
CIBC - Cumberland Street  
CIBC Wood Gundy  
City of Thunder Bay - Corporate Services Department  
City of Thunder Bay - CAO Office - Corporate Communications  
City of Thunder Bay - Community Service Department  
City of Thunder Bay - Facilities & Fleet Department  
City of Thunder Bay - Fire Service  
City of Thunder Bay - Mayor and Council  
City of Thunder Bay - Transportation and Works Department  
Coastal Steel Construction Limited  
Dominion Motors  
Dufresne Furniture - Kenora  
Dufresne Furniture - Dryden

**FSC Limited**  
**Happy Time Tours and Travel**  
Health Canada  
- First Nations & Inuit Health Branch  
Hill Street Financial Services  
**Independent Living Resource Centre**  
Indian & Northern Affairs Canada  
Intercity Industrial Supply  
**Korkola Design Communications**  
**Kuch Stephenson Gibson Malo Architects & Engineers**  
Lakehead Alternator and Starter Co. Inc.  
Lakehead Diesel & Hydraulics Ltd.  
Lakehead Polar Air Limited  
Livingston International Inc.  
Metso Paper Ltd.  
**Ministry of Attorney General - Ontario Court of Justice**  
Ministry of Community Safety & Correctional Services - Office of the Fire Marshal  
**Ministry of Environment**  
**Ministry of Finance - Thunder Bay District Tax Office**  
Ministry of Government Services - Office of the Registrar General  
Ministry of Government Services

- Ontario Shared Services  
**Ministry of Health and Long Term Care - Thunder Bay CACC**  
Ministry of Natural Resources  
- Nipigon District Office  
**MNR - Northwest Science & Information - Science Unit**  
Ministry of Natural Resources  
- Thunder Bay District Office  
Ministry of Public Infrastructure Renewal  
- Ontario Realty Corporation  
Ministry of Training, Colleges and Universities  
- Student Support Branch  
**Ministry of Transportation**  
Nav Canada  
Northern Credit Union Ltd.  
**Ontario Clean Water Agency**  
Parks Canada  
Payless Shoe Source - Intercity  
Payless Shoe Source - Memorial Avenue  
Pinewood Ford Lincoln Limited  
**Provincial Alliance Credit Union Ltd. - St. Paul Street**  
Provincial Alliance Credit Union Ltd.  
- James Street

Provincial Alliance Credit Union Ltd.  
- Kakabeka Falls  
**RBC Financial Planning**  
RBC Dominion Securities Inc  
RBC Royal Bank - Alloy Drive  
RBC Royal Bank - Redwood & Edward  
**Scotiabank - Red River Road**  
Scotiabank - Victoria Avenue  
Sears Canada Inc.  
**Smith & Associates Insurance**  
Superior Credit Union Limited/Arundel St.  
Superior Trailers Limited  
TD Canada Trust - Red River Road  
TD Canada Trust - W. Arthur Street  
**The Beer Store - Warehouse**  
The Employees of The Brick Warehouse  
The Pepsi Bottling Group  
The Service Department Employees of Badanaï Chev Olds  
The Shoe Company / Town Shoes  
Thunder Bay Insurance Services Limited  
Thunder Bay Testing & Engineering  
**Torontom Cat**  
Union Gas  
Unitized Manufacturing 1997 Limited  
**Wilson's Business Solutions**

### Participants

Allstate Insurance Company of Canada  
AON Reed Stenhouse  
C S D C des Aurores Boreales  
Canadian Automobile Association  
Canadian Hearing Society  
Canadian Tire - Arthur Street  
Catholic Family Development Centre  
Children's Aid Society of the District of Thunder Bay  
CIBC - Arthur & Edward  
CIBC - District Office  
CIBC - Memorial Avenue  
City of Thunder Bay Police Services  
CJSD Inc.  
Community Living Thunder Bay  
District of Thunder Bay Social Services Dept.  
Freedom 55 Financial – A Division of London Life  
Hammarskjold High School

Hobart Food Equipment Group  
IAPA - Industrial Accident Prevention Association  
Lakehead District School Board - Custodians  
Lakehead District School Board  
- Board of Trustees  
Lowerys Basics  
Manulife  
Ministry of Community Safety & Correctional Services - Thunder Bay Correctional Centre  
Ministry of Community Safety & Correctional Services - Thunder Bay District Jail  
Ministry of Government Services - Service Ontario Operations Division  
Ministry of Natural Resources  
- Geraldton Area Office  
Ministry of Natural Resources - Northwest  
Science & Information - Information Services Unit  
Ministry of Training, Colleges and Universities

- Employment Ontario  
Municipal Property Assessment Corporation  
Northern Lights Community Credit Union  
Ontario Provincial Police - Algoma St.  
Options Northwest  
Pfizer Canada Inc  
Purolator Courier Ltd.  
RBC Royal Bank  
- Commercial Business Banking Centre  
Reliance Home Comfort  
Service Canada  
Service Canada - Kenora  
SRC Print & Graphics  
Superior Credit Union Limited / Marathon  
Thunder Bay Post Inc.  
TD Canada Trust - Commercial Banking  
- Memorial  
TD Canada Trust - Memorial

Team 100 Realty Inc.  
The Beer Store - Retail Outlets - Cumberland St.  
The Beer Store - Retail Outlets - Red River Rd.  
Thunder Airlines Limited  
Thunder Bay Grain Trimmers Ltd. Charity Fund  
Thunder Bay Regional Health Sciences Centre  
Wasaya Airways Limited Partnership  
William Creighton Youth Services



**United Way**  
of Thunder Bay

**When you give... We get results**